



Management Referral Form

Date _____

Employee Name _____

Location _____

Employee Position _____

Date of Hire _____

Referral Candidate Name _____

Address (City and State only) _____

Phone Number (_____) _____ # of Years Acquainted _____

Relationship _____

Preferred Position _____

Preferred Concept:

- | | | |
|--|---|--|
| <input type="checkbox"/> Aquarium | <input type="checkbox"/> Bubba Gump | <input type="checkbox"/> Brick House |
| <input type="checkbox"/> Chart House | <input type="checkbox"/> Del Frisco's Grille/DE | <input type="checkbox"/> Dos Caminos |
| <input type="checkbox"/> Houlihan's | <input type="checkbox"/> Joe's Crab Shack | <input type="checkbox"/> Landry's Seafood/Muer |
| <input type="checkbox"/> M & S | <input type="checkbox"/> Mastro's | <input type="checkbox"/> Morton's |
| <input type="checkbox"/> Oceanaire | <input type="checkbox"/> Rainforest Cafe | <input type="checkbox"/> Saltgrass Steakhouse |
| <input type="checkbox"/> Signature Group | <input type="checkbox"/> The Palm | <input type="checkbox"/> Other _____ |

Cities/States Preferred _____

**Email Management Referral form and referral candidate's resume to
mgrrecruiter@ldry.com**

Management Use Only:			
Candidate Hired? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Position: _____	Hire Date: _____	Location: _____	
<u>90 Day Payment</u>		<u>6 Month Payment</u>	
Due Date: _____	Amount: _____	Due Date: _____	Amount: _____
Request Sent to Payroll: _____		Request Sent to Payroll: _____	



Management Referral Program

Landry's is always looking for quality managers, and the Management Referral Program is a great tool to help staff our restaurants. All levels of employees (excluding Regional Directors and above) are eligible to earn a referral bonus for qualified management referrals. Also, General Managers are now eligible for the referral bonus when hiring for their own location. General Managers are also eligible for the Growth Referral Bonus Program.

The maximum referral bonus for any salaried management position will be **\$2,000**.

Details of the Program:

- No referral bonus will be paid for any referral who previously worked for the Company in any capacity.
- \$1,000 of the bonus will be paid after the referred manager has completed 90 days of employment. An additional \$1,000 will be paid once the qualified referred manager has completed 6 months of employment.
- The referring employee as well as the referred manager must be active and in good standing (at the Company's sole discretion) to be eligible for each bonus installment.

To refer a management candidate:

Step 1. The referring employee must complete the Manager Referral Form and email it to the Recruiting Department along with the candidate's resume. Candidates submitted without a resume will not be considered.

Email: mgrrecruiter@ldry.com

Step 2. If the candidate fits the Company's qualifications and there is a position available, the candidate will go through the applicable interview process. If an offer is made, a background check and reference checks will be conducted.

Step 3. If the candidate is hired, they must successfully complete the basic Management Training program of 8-10 weeks.

If you have any questions regarding the Referral Program, please contact your concept recruiter in Management Recruiting. Thank you for your assistance in staffing our Company's properties with great managers.